

# ***Eighth Annual Report***

***For  
year ended  
August 31, 2016***

INTEGRITY COMMISSION  
Office Act 2003, No. 6 of 2003  
Form 2  
INCOME, ASSETS AND LIABILITIES

or receivable (state name and address of each source) salary, fees as director or consultant,  
s, dividends, provisional fees, rent, gifts in kind or cash and other receipts or transfers.  
owances  
ns  
ds  
d whether house or land)

**The Integrity Commission  
of the Commonwealth of Dominica**

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## CHAIRMAN'S REMARKS

The passage of the Integrity in Public Office (Amendment) Act, 2015 on December 24, 2015 changed the Commission's composition. I am privileged to have been appointed to the office of Chairman and to work with people in public life who hail from all industries and services and who are daily engaged in making our country run. I am truly grateful for the learning and the opportunity that serving in this capacity affords.

There is much to accomplish and even more to learn at an organization such as this one. The most fundamental concepts are 'integrity' and 'person in public life'. Having taken up the mantle of service at this time of change, the Commission is consumed with how to make the person in public life aware that fulfilling his obligation under the legislation is as much nation-building as is the construction of a new highway.

We have noted the amendments made to the First Schedule list of persons in public life in the Amendment Act of 2015. Notwithstanding, we are of the view that the list can be further amended to: (i) give greater clarity to the term - 'Chief Technical Officer'; and (ii) to include heads of all local government agencies as persons in public life. We note a similar request made in that regard by the Former Commission. We have had to work with the constraint of existing as a quorum of the whole given the defect in the nomination of the third Commissioner, a privilege given to the Leader of the Opposition, a situation we hope can be rectified as quickly as possible in the interest of national development.

We recognize the work done by the Former Commission and thank all past Commissioners for their contribution in making the Commission the organization it is today. We are grateful for the assistance of all the organs of Government in ensuring that the Secretariat is fully functional. Going forward, we hope to continue educating persons in public life and the wider public as we aim for true fulfillment of the purpose of the legislation.

**(SIGNED: D. SOUTHWELL)**

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**DERMOT SOUTHWELL**

December 16, 2016

## **VISION**

A nation free of corruption and governed by persons in public life who are imbued with the highest standard of integrity.

## **MISSION**

To establish effective oversight of the financial affairs of persons in public life in order to foster a culture of integrity, accountability and probity, and to respond to complaints of corruption in public office.

## **INTRODUCTION**

The Integrity in Public Office Act, 2003, No. 6 of 2003 was passed at the sitting of Parliament held over the period April 28<sup>th</sup> to May 1<sup>st</sup>, 2003. It would be another five years before the Act was implemented through the establishment of the Integrity Commission on September 2<sup>nd</sup> 2008.

The Act mandates the Commission to receive declarations on the financial affairs of persons holding specific positions in public life, for the purpose of establishing probity, integrity and accountability in public life in Dominica and for related matters.

Over the first seven years of its existence, the seven-member Commission set operational guidelines and processes for the fulfillment of its statutory mandate. It also appealed to Government to effect amendments to the Act of 2003 to more effectively achieve the purpose of the Act.

On December 24<sup>th</sup> 2015, the Integrity in Public Office (Amendment) Act, 2015, No. 21 of 2015 was passed in Parliament. Numerous amendments affecting the composition of the Commission, its mandate and operations were made to the Act of 2003.

## LEGISLATION

The existence, authority and operations of the Commission are derived from and governed by the following legislation:

- Integrity in Public Office Act, 2003, No. 6 of 2003;
- Integrity in Public Office (Commencement) Order 2008, SRO 24 of 2008;
- Integrity Commission (Inquiries) Rules, 2012, SRO No. 21 of 2012; and
- Integrity in Public Office (Amendment) Act, 2015, No. 21 of 2015.

The IPO (Amendment) Act 2015 was assented to on December 24, 2015. Possibly the most substantial amendment in the Act of 2015 is that which reshaped the Commission to become a composite of three instead of seven. The new section 4 and amended section 10(2) of the Amendment Act state:

4. Section 4 of the Act is repealed and replaced by the following:

"4. (1) There is established an Integrity Commission consisting of –

(a) a Chairman, who shall be an attorney-at-law of at least seven years standing at the Bar, a Chartered Accountant of at least seven years post qualification experience or a person who has held high administrative, managerial or executive office in the public, private or social sector, appointed by the President on the advice of the Prime Minister;

(b) one member appointed by the President on the advice of the Prime Minister;

(c) one member appointed by the President on the advice of the Leader of the Opposition;

(2) The Prime Minister shall consult with the Leader of the Opposition before tendering any advice under subsection (1)(a).

(3) Members appointed under subsection (1) shall be persons of high public standing and reputation for personal integrity.

5. Section 10 of the Act is amended by deleting subsection

(2) and substituting the following:

"(2) A quorum of the Commission shall be two members."

Other significant amendments to the Act of 2003 are indicated in Table 1:

Act of 2003 Section	Topic/Heading	The crux of the Amendment
2(1)	First Schedule - person in public life	Reference to Parts I and II was removed and the number of offices respecting persons in public life was extended from sixteen (16) to thirty-two (32) :
16	Filing of declarations	No person in public life who ascends to the office of President shall be required to file a declaration;
17	Trust property	The Commission may, on application from a person in public life, extend the period in which a declaration may be filed: A person in public life is required to state that he holds money in trust but shall not be required to disclose the terms of the trust:
22	Failure to file declaration	Following the publication in the Official Gazette of the fact of failure of a person in public life to file a declaration, the Commission may apply to the High Court ex parte for an order directing such person to comply with the Act:
23	Commission may hold formal inquiry	Where the Commission needs to enquire into the accuracy or fullness of a declaration it shall conduct the inquiry: all reference to a 'Tribunal' in the section was removed:
31	Complaint to the Commission	Two new subsections were added: (i) mandating the Commission to promptly notify a person in public life that a complaint has been made against him; (ii) stating that the notification should identify the

Schedules	33	Complainant, state what the complaint is and give to the person in public life the information that the complainant has offered in making the complaint.
	33	Complaint to the Commission Two new subsections were added: (i) mandating the Commission to give the person in public life against whom a complaint is made the opportunity to make representation to the Commission before it makes a decision in the matter; (ii) where the Commission decides to inquire into the complaint, it shall notify both parties accordingly.
	48	Annual Report of the Commission to Parliament A new subsection was added: if the Minister fails to lay an annual report before the House of Assembly after three months of having received it, the Commission shall transmit copies of that report to the Speaker of the House for laying at a subsequent session of Parliament.
		First Schedule Offices respecting persons in public life The First Schedule to the Act was repealed and replaced, extending the number of offices respecting persons in public life from sixteen to thirty-two.
		Dissolution of the Commission established prior to the Act of 2015 The Commission that existed from September 2008 up to the passage of the Amendment Act is to be referred to as the 'former' Commission, and is dissolved from the date of commencement of the Act of 2015.
		Savings The new Commission may hear any complaint that was before the former Commission and shall deal with those in accordance with the Act as amended.

## THE FORMER COMMISSION

### MEMBERSHIP

For the first quarter of the year under review: September 1, to December 24, 2015, the former Commission, as shown in Table 2, held office.

Table 2

Position	Appointment under the Act of 2003
<b>Julian N. Johnson – Chairman</b> Barrister-at-Law, Solicitor & Mediator	3rd appointment; last appointment with effect from September 1, 2014
<b>Alick A. Lazare - Member</b> Financial Advisor & former Financial Secretary	3rd appointment; last appointment with effect from September 1, 2014
<b>Vanoult Jno. Charles - Member</b> Former School teacher and Farmer	2nd appointment; last appointment with effect from June 11, 2015
<b>Indira St. Jean - Member</b> Barrister-at-Law & Solicitor	1st appointment with effect from April 7, 2014
<b>Anthony P. La Ronde - Member</b> Barrister-at-Law, Solicitor & Notary Public; former Attorney-General	2nd appointment; last appointment with effect from July 9, 2014
<b>Lennox Jno. Baptiste – Member</b> Public Accountant & Computerized Computer Accounting Sys. Consultant	1st appointment with effect from September 1, 2014
<b>Henry G. Dyer – Member</b> Attorney-at-Law; former Attorney General	2nd appointment; last appointment with effect from April 11, 2014

### MEETINGS OF THE FORMER COMMISSION

The former Commission met four (4) times over the period of the operational year in which it held office: September to December 2015. From inauguration on 2<sup>nd</sup> September 2008 to December 2015, it convened a total of one hundred and ninety-seven (197) times. For the life of the former Commission, its Chairman remained Julian N. Johnson.

### FORMER MEMBERS OF THE COMMISSION

A number of past members also served the former Commission since inauguration as shown in Table 3:

Table 3

Former member		Tenure
<b>His Eminence Kelvin Cardinal Felix</b>	Ordained Priest and Cardinal of the Roman Catholic Church	September 2, 2008 to May 9, 2009
<b>Sir Brian Alleyne</b>	Attorney at Law and former Chief Justice of the Eastern Caribbean Supreme Court	September 2, 2008 to May 11, 2009 and May 15, 2009 to March 10, 2011
<b>Mrs. Patricia Inglis</b>	Banker and Entrepreneur	September 2, 2008 to March 15, 2011
<b>Mr. Gerald Smith</b>	Accountant and former public officer	September 2, 2008 to
<b>Mr. George Williams</b>	Economist and former Ambassador	September 2, 2008 to May 31, 2011
<b>Mr. Wendell Lawrence</b>	Engineer and former public Administrator	May 18, 2009 to May 17, 2012
<b>Mr. Davidson Bruney</b>	Computer Consultant and former Information Officer	April 7, 2011 to April 6, 2014

## COMMITTEES OF THE FORMER COMMISSION

The former Commission had sub-divided itself into three Committees of the Commission to assist the true fulfillment of the mandate of the Act.

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**Information &  
Public  
Relations**

...for the development and implementation of education programmes on the Act and contingent issues for persons in public life and the wider public

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**Finance &  
Administration**

...for the analysis of the declarations of persons in public life and review of the administration of the secretariat

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**Rules**

...for the formulation, monitoring and review of rules to regulate the procedures of the Commission

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For the period September 1 to December 24, 2015, the Committees met as follows:

- Information and Public Relations Committee (I&PR) - two times; and
- Finance and Administration Committee - three times

The I&PR had finalized its plan for the year to include sessions and competitions for all secondary school students on islands. All secondary school principals had already been written to in that regard.

The third Committee of the former Commission, the Rules Committee did not meet within that period.

## THE COMMISSION

### MEMBERSHIP

For the period February 19 to August 31, 2016, the Commission comprised the following members whose appointments were made under the new section 4 of the Act of 2015.

Position		(as amended)
Dermot Southwell	Chairman	Act; effective February 19, 2016
	Member	In accordance with section 4(1)(b) of the Act; effective February 19, 2016

The appointment of the third Commissioner in accordance with section 4(1)(b) of the Act was delayed.

### FUNCTIONS

Under section 9 of the Act, the Commission is mandated to:

- (a) receive, examine and retain all declarations filed with it under this Act;
- (b) make such enquiries as it considers necessary in order to verify or determine the accuracy of any declarations filed under this Act;
- (c) without prejudice to the provisions of any other enactment, inquire into any allegation of bribery or act of corruption under this Act;
- (d) receive and investigate complaints regarding non-compliance with any provision of this Act; and
- (e) perform such other functions as is required under this Act.

## REPORT OF THE YEAR'S ACTIVITIES

### MEETINGS OF THE COMMISSION

The Commission met a total of nine times. Given its constitution as a quorum of the whole, legal advice was sought whether as constituted the Commission could undertake activities to fulfill the mandate of the Act. The legal learning on the matter concluded:

"Recourse may be had to the doctrine of necessity where the Commission, as presently constituted, takes a decision, however, this is not and cannot be a long term solution and may only be applicable in a limited context as the necessity principle in essence renders lawful that which otherwise would be unlawful .

There must be a necessity proportionate to the situation to be averted as the principle does not imply a total abdication of Judicial Review or condonation of the improper legal process.

One may be inclined to argue that there is no necessity warranting the application of the doctrine given the history of the legislation and the ability to have the situation corrected by legislative amendment. The Act was gazetted on the 5th June 2003 and only became operational five years later in 2008. Prior to 2003 and from 2003 to 2008 there was no Commission.

On the other hand an equal argument is that, the doctrine does exist and can be applicable given the present fact situation, being the refusal of the Leader of the Opposition to advise the President where required by law . However reliance on the doctrine can only be had to a limited extent as the situation giving rise to the necessity can be cured."

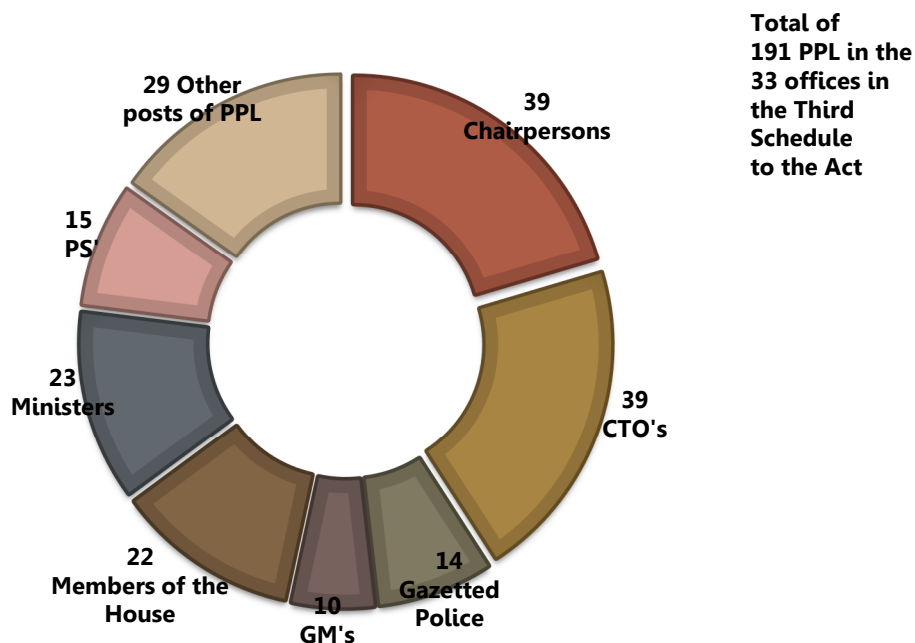
The Commission informed the President of this operational challenge.

## PERSONS IN PUBLIC LIFE

At December 31, 2015, there were one hundred and ninety-one (191) persons in public life in the thirty-two (32) offices given in the Third Schedule (amended) to the Act. The largest categories (including both current and former holders) in the Third Schedule list comprised (fig.1):

- thirty-nine (39) Chairpersons of public institutions;
- thirty-nine (39) Chief Technical Officers (CTO's);
- fourteen (14) Gazetted police officers;
- ten (10) General Managers (GM's) of public institutions;
- twenty-two (22) Members of the House of Assembly;
- twenty-three (23) Ministers of Government; and
- fifteen (15) Permanent Secretaries.

The other offices listed in the Third Schedule to the Act are each held by no more than five persons



The full list of persons in public life as at December 31, 2015 is at Appendix 1

## **ADDITIONS TO THE LIST OF PERSONS IN PUBLIC LIFE FOLLOWING THE PASSAGE OF THE IPO (AMENDMENT) ACT, 2015**

Section 27 of the IPO (Amendment) Act of 2015 repealed and replaced the First Schedule list of 'Offices respecting persons in public life', including seventeen (17) other offices as those of persons in public life:

- Accountant General
- Assistant Registrar of the High Court
- Chief Personnel Officer (previously filed as Permanent Secretary)
- Chief Physical Planner (previously filed as Chief Technical Officer)
- Chief of Police (previously filed as Gazetted Police Officer)
- Comptroller of Customs
- Comptroller of Inland Revenue
- Deputy Chief of Police (previously filed as Gazetted Police Officer)
- Deputy Comptroller of Customs
- Deputy Comptroller of Inland Revenue
- Deputy Chief Physical Planner
- Deputy Chief of Police (previously filed as Gazetted Police Officer)
- Deputy Labour Commissioner
- Financial Secretary (previously filed as Permanent Secretary)
- Labour Commissioner (previously filed as Chief Technical Officer)
- Registrar of the High Court
- Secretary to the Cabinet (previously filed as Permanent Secretary)

As noted, some of the officers in these positions were already filing under other categories. The new persons in public life were required to file a first declaration for income year – December 24, 2014 to December 24, 2015 and to file again for calendar year ending December 31, 2015.

## MAKING FINANCIAL DECLARATIONS FOR CALENDAR YEAR 2015

Each year persons in public life are required to make financial declarations to the Commission as follows:

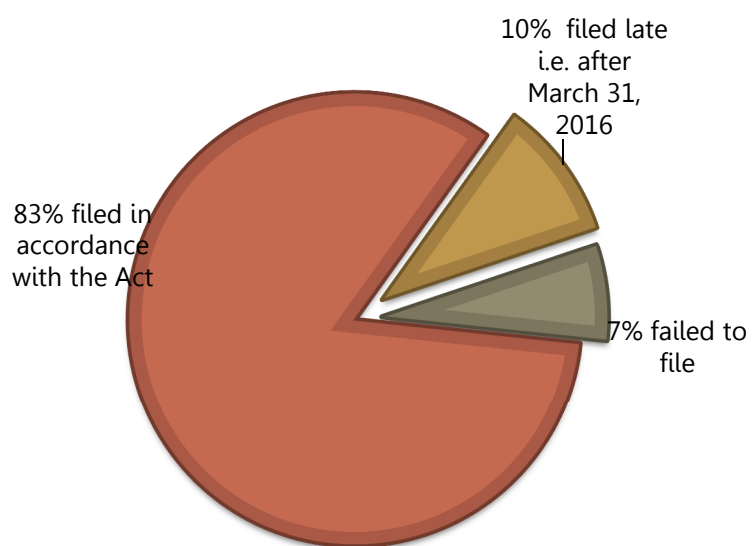
- ‘14.** (1) Every person in public life shall file a declaration with the Commission setting out -
- (a) his office or offices;
  - (b) his income, assets and liabilities;
  - (c) the assets of his wife, children or relative acquired through or traceable to his income; and
  - (d) gifts made by him in value exceeding one thousand dollars.
- (2) The declaration shall be in Form 2 of the Third Schedule.
- (3) The Commission shall examine every declaration furnished to it and may request from the declarant any information or explanation relevant to a declaration made, which in its opinion, would assist it in its examination.
- (4) Where upon an examination under subsection (3), the Commission is satisfied that a declaration has been fully made, it shall publish a certificate in the form prescribed as Form 3 in the Third Schedule.’ (as amended)

For financial year ended December 31, 2015, one hundred and ninety-one (191) persons in public life were to file declarations with the Commission. By the end of the reporting year, a total of one hundred and seventy-eight (178) persons had filed. Of these, one hundred and fifty-nine (159) filed in accordance with the Act - that is on or before March 31, 2015; nineteen (19) filed late. The amended section 16(2A) of the Act allows the Commission to:

‘... on an application by  
a person in public life, extend the period within which  
a declaration may be filed.”;

How persons in public life filed declarations for calendar year 2015 is illustrated in Fig 2.

**How persons in public life filed  
for calendar year 2015**



## COMPLIANCE

A comparative overview of compliance with respect to filing declarations for the past five years 2011 to 2015 is illustrated in figures 3 and 4. Indications are that most persons in public life honour their obligations, though the trend suggests a growing complacency in meeting those requirements.

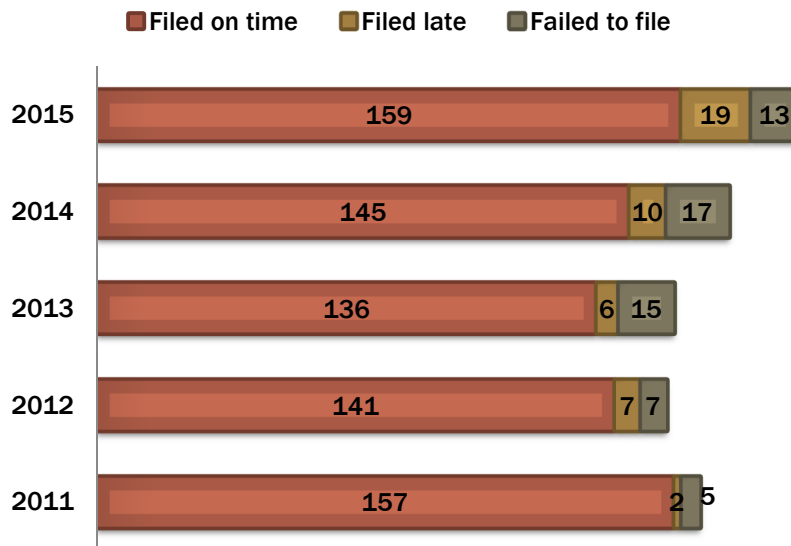


Fig. 3: Bar Graph – Making financial declarations 2011 to 2015

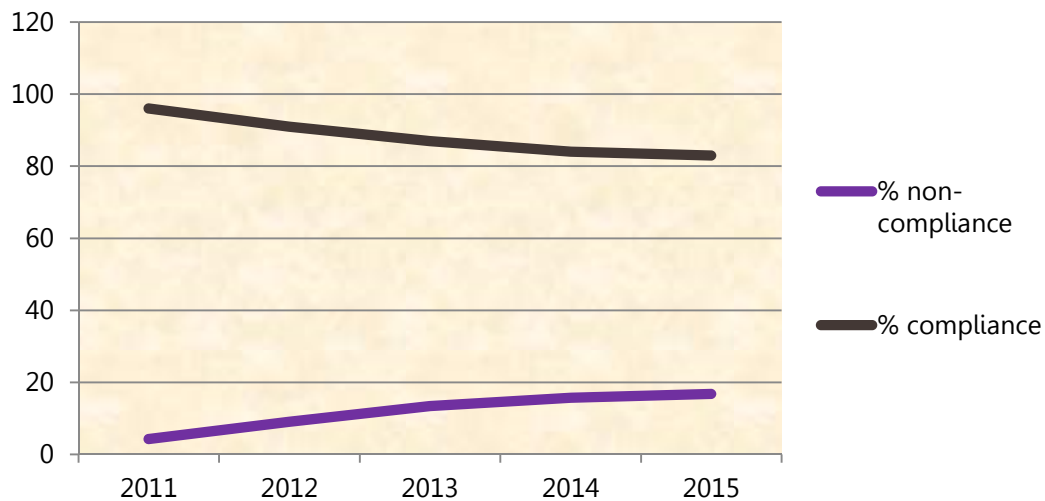


Fig. 4: Trend-line – Rate of compliance with the Act 2011 to 2015

### EXAMINATION OF DECLARATIONS

By the end of the year in review, most of the declarations made were examined in accordance with Part III (amended) of the Act. One hundred and fifty-two (152) persons were issued Form 3 certificates signifying the satisfaction of the Commission that full disclosure had been made by them for calendar year 2016 (Appendix 2).

On the other hand, the Commission is concerned that persons in public life should ensure that each subject of disclosure is placed within the correct fields in Form 2 in such manner that the Form is clear and complete.

The general filing instructions in 'Guidelines for Filling out Form 2' stress, inter alia:

- all fields in Form 2 must be completed;
- contact information to include all telephone numbers, physical and email addresses should be included;
- items of Income and various liabilities should be entered separately;
- gifts exceeding EC one thousand dollars (EC\$1,000) made by the declarant should be entered on the Form.

In the process of examination, the Commission noted that 'Income' for the purposes of the Act should be qualified, viz. 'state name and address of each source'. Persons in public life should also ensure that the date inside the declarative statement, that is: the relevant date' is the end of the period of filing.

The examination of financial declarations is ongoing.

### REQUEST FOR FURTHER PARTICULARS - QUERIES

In sections 14(3) and 15, the Act provides that the Commission may request a declarant to furnish:

- 'any information or explanation relevant to a declaration made, which in its opinion, would assist in its examination'; [s. 14(3)] and
- 'require a declarant to furnish such further particulars as it considers necessary for the purposes of section 9(b) or section 16' [s. 15].

Accordingly, forty-eight (48) requests for further particulars and explanations or queries were sent to persons in public life. By the end of the operational year, most had been responded satisfactorily.

#### **GIFTS RECEIVED IN ACCORDANCE WITH PART V OF THE ACT**

Section 35 (1) of the Act makes it unlawful for a person in public life to accept a gift from any person as a reward for any official act done by him or as an inducement for any official act to be done by him. The Act [in subsection (2)] outlines the circumstances in which he may accept such gifts, but mandates that he reports the receipt of the gift in Form 4 to the Commission within thirty (30) days of receiving it.

For the period under review, no such report was made to the Commission.

#### **MEETINGS WITH KEY OFFICIALS**

The Chairman of the Commission met with the Chairpersons of the Public and Police Services Commissions and the Chief Personnel Officer in April to May 2016. Discussions centered on how the organizations could collaborate to ensure that potential and new appointees to offices of persons in public life could be informed of the requirements of the legislation even prior to their acceptance of such appointments.

Messrs. Damien Dublin and Ian Monroe and Mrs. Gloria Joseph, Chairmen of the Public and Police Services Commissions and the Chief Personnel Officer respectively, agreed to assist the Commission in its endeavors as follows:

- to inform would-be appointees to the offices of persons in public life that they would, in accepting such appointment, come under the jurisdiction of the Commission;
- to solicit accurate information from Permanent Secretaries and Department Heads to inform the constant updating of the list of persons in public life; and
- for the dissemination of information to persons in public life and the wider public as to the requirements of the legislation.

## **LEGAL MATTERS**

### **1. Roosevelt Skerrit v The Integrity Commission Civil Suit No. DOM HCV 0399 of 2012**

Mr. Roosevelt Skerrit, a person in public life, commenced proceedings against the Integrity Commission in 2012 seeking judicial review of the Commission's decision to mount an inquiry into a complaint brought against him by Mr. Lennox Linton, namely that Mr. Skerrit had breached Rule 1(e), of the Second Schedule Code of Conduct – IPO Act, 2003 and as Chairman of the Cabinet (Prime Minister), had used his official influence to secure concessions for a business venture in which he allegedly had an ownership interest.

The Commission reviewed the matter and noted that there was not sufficient evidence to justify the section 33 inquiry which was the subject of the judicial review. Counsel for Mr. Skerrit was informed accordingly and the judicial review matter was discontinued.

### **2. The Integrity Commission v The Attorney General – Sections 16 and 22 of the IPO Act 2003 and section 27 of the Constitution of Dominica**

The matter in question was taken before the High Court and heard on September 14th 2015. The former Commission held that the President of Dominica being a former person in public life (Minister of Government) was required to file a declaration in accordance with section 16(4) of the Act of 2003. Justice Bernie Stephenson ruled against the former Commission which subsequently filed an appeal of the High Court decision with the Eastern Caribbean Court of Appeal.

The Commission reviewed the matter and noted that the Amendment Act of 2015 had effectively answered the question by stating in section 8(d):

‘Where a person in public life is elected President of the Commonwealth of Dominica, the declaration which he would have been required to file, had he not been elected, need not be filed.’

The Commission withdrew the application before the Eastern Caribbean Court of Appeal.

## **MEETING WITH STUDENTS**

On May 25, 2015, a Fourth Form class of the Dominica Grammar School visited the Commission's office for information on the legislation and the Commission. Students participated in an interactive session and as part of the discussions questioned:

- what motivated the passage of the Act in the first place;
- why was there a five year gap between passage of the Act and the operationalization of the Commission;
- whether persons in public life could challenge the Commission or its decisions; and
- whether persons in public life could choose not to file declarations with the Commission.

Answers to most of the questions were already detailed in the Frequently Asked Questions booklet – 2<sup>nd</sup> Edition.

## **FREQUENTLY-ASKED QUESTIONS HANDBOOK**

The Handbook of Frequently Asked Questions was first published in March 2010 to answer about thirty-four common questions asked by persons in public life and the general public. It was updated in November 2011 to include answers to other questions that had arisen from education sessions held by the Commission. Given the passage of the Amendment Act 2015, the second edition now requires extensive review to incorporate amendments. Work has begun on the revised edition.

## ADMINISTRATION

### STAFF OF THE COMMISSION

The Commission continued to operate with a staff complement of five (5) comprising:

Secretary:	Ms. Helen Ambo
Research Assistant:	Mrs. Palestrina Rolle George
Executive Officer:	Ms. Cheryl Roberts
Junior Clerk:	Ms. Alicia Adrien
Messenger:	Mr. Nigel Joseph

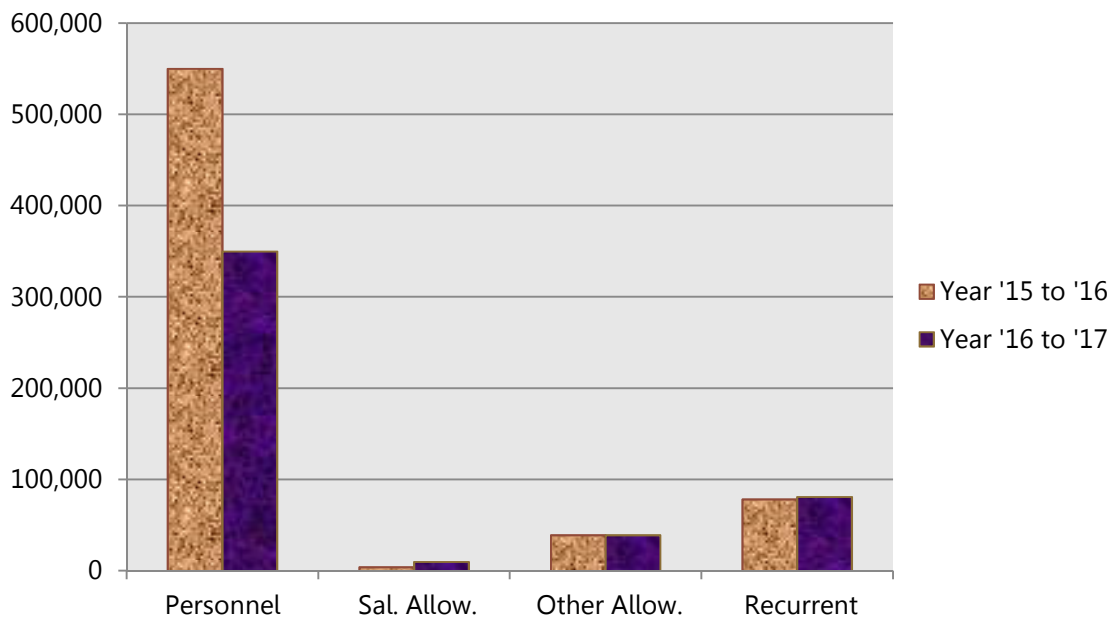
Temporary staff was taken to cope with short-term vacancies resulting from medical and vacation leave. The Commission expresses gratitude to Ms. Bertillia Prosper and Mr. Oniel Benjamin and their supervisors, for the very willing assistance to the Secretariat in times of emergency.

### BUDGET

The authorized budget of the Commission for the financial year July 2015 to June 2016 was six hundred and sixty-seven thousand, eight hundred and sixty-six dollars (EC\$671,392).











For financial year July 2016/June 2017, the amount of four hundred and seventy-nine thousand, six hundred and sixty four dollars (EC\$479,664) was approved for the Commission's expenditure for the financial year. The reduction in the allocation is attributed mainly to the reduction in the size of the Commission. The apportionment of the amounts for both years is shown comparatively in table 5 and fig. 6:

	FY '15/'16	FY '16/'17
Personal Emoluments	550.071	349.843
Salaried Allowances	4,000	9,800
Non-salaried Allowances	39.021	39.021
Recurrent Expenditure	78.300	81.000
<b>Total:</b>	<b>671.392</b>	<b>479.664</b>



## ACKNOWLEDGEMENTS

Gratitude is extended to all who assisted in the transition process to enable this new Commission to successfully lead the organization through the year. We specially highlight the contribution of:

-  His Excellency President Charles Savarin
-  Persons in public life
-  Justice Dame Monica Joseph Chairman of the Grenada Commission
-  The Minister, Permanent Secretary and staff of the Ministry of Justice
-  The Former Commission
-  Mr. Kevin Williams
-  Chairman of the Public Service Commission
-  Chairman of the Police Service Commission
-  The Chief Personnel Officer
-  The Staff of the Secretariat.

## SIGNATURES

*(Signed: Dermot Southwell)*

**DERMOT SOUTHWELL**  
**Chairman of the Commission**

*(Signed: Colleen Felix-Grant)*

**COLLEEN FELIX-GRANT**  
**Commissioner**

**Commissioner**

## APPENDICES

### Appendix 1: List of persons in public life at the end of calendar year 2015

1. Accountant General	<b>Pinard, Beverly</b>
2. Advisor to the Prime Minister	<b>Lambert, Edward</b>
3. Assistant Registrar of the High Court	<b>Commodore, Jo-anne</b>
4. Assistant Superintendent of Prisons	<b>Catin, Raphael</b>
5. Chairperson of a public institution	<b>Winston, Curtiss</b>
6. Chairperson of a public institution	<b>Lambert, Ian</b>
7. Chairperson of a public institution	<b>Fevrier, Willie</b>
8. Chairperson of a public institution	<b>Burton, Gerald</b>
9. Chairperson of a public institution	<b>Felix-Grant, Colleen</b>
10. Chairperson of a public institution	<b>Charles, Martin</b>
11. Chairperson of a public institution	<b>Thomas, Felix</b>
12. Chairperson of a public institution	<b>John, Anthony</b>
13. Chairperson of a public institution	<b>Cyrille, Angela</b>
14. Chairperson of a public institution	<b>Jacob, Jean</b>
15. Chairperson of a public institution	<b>Shillingford, Dorian</b>
16. Chairperson of a public institution	<b>Birmingham, Marvlyn</b>
17. Chairperson of a public institution	<b>Lambert, Eleanor</b>
18. Chairperson of a public institution	<b>Hill, Louis Patrick</b>
19. Chairperson of a public institution	<b>Lambert, Bernadette</b>
20. Chairperson of a public institution	<b>Mills, Roosey</b>
21. Chairperson of a public institution	<b>Southwell, Dermot</b>
22. Chairperson of a public institution	<b>John, Clem</b>
23. Chairperson of a public institution	<b>Felix-Evans, Heather</b>
24. Chairperson of a public institution	<b>Andre, Lennard</b>
25. Chairperson of a public institution	<b>Shillingford-Fadelle Juliette</b>
26. Chairperson of a public institution	<b>Munroe, Ian</b>
27. Chairperson of a public institution	<b>Dublin, Damian</b>
28. Chairperson of a public institution	<b>Kase, Justin</b>
29. Chairperson of a public institution	<b>Francis, Titus</b>
30. Chairperson of a public institution	<b>Pierre, Nelson</b>
31. Chairperson of a public institution	<b>Blaize-Jones Lucia</b>

32. Chairperson of a public institution
33. Chairperson of a public institution
34. Chairperson of a public institution
35. Chairperson of a public institution
36. Chairperson of a public institution (Past)
37. Chairperson of a public institution (Past)
38. Chairperson of a public institution (Past)
39. Chairperson of a public institution (Past)
40. Chairperson of a public institution (Past)
41. Chairperson of a public institution (Past)
42. Chairperson of a public institution (Past)
43. Chairperson of a public institution (Past)
44. Chief Fire Officer
45. Chief of Police
46. Chief Personnel Officer (Ag.)
47. Chief Personnel Officer (Past)
48. Chief Technical Officer
49. Chief Technical Officer
50. Chief Technical Officer
51. Chief Technical Officer
52. Chief Technical Officer
53. Chief Technical Officer
54. Chief Technical Officer
55. Chief Technical Officer
56. Chief Technical Officer
57. Chief Technical Officer
58. Chief Technical Officer
59. Chief Technical Officer
60. Chief Technical Officer
61. Chief Technical Officer
62. Chief Technical Officer
63. Chief Technical Officer
64. Chief Technical Officer
65. Chief Technical Officer

**Joseph, Anthony**  
**Moses, Paul**  
**Savarin, Oswald**  
**Bellot, Claudia**  
**Meade, Brian**  
**Prevost, Joan**  
**Bardouille, Larry**  
**Jolly, Aurelius**  
**Johnson, Julian N.**  
**Bully, Collin**  
**Clarendon, Hannah**  
**Aird, Jennifer**  
**Dupuis, Josiah**  
**Carbon, Daniel**  
**Joseph, Gloria**  
**Edwards, Irma**  
**Brumant, Ricky**  
**Burton, Minchinton**  
**Alexander, Stephenson**  
**La Rocque, Stephen**  
**Lestrade, Claudius**  
**Magloire-Akpa, Sonia**  
**Bannis, Jacinta**  
**Blanc, Dr. Ruby**  
**Bryan, Clayton**  
**Esprit, Dr. Laura**  
**Johnson, Dr. David**  
**Scotland, Anthony**  
**Thomas, Bennett**  
**Lestrade Marcus**  
**Blackmoore, Donille**  
**Ferrol, Eleanor**  
**Lancelot, Emile**  
**Fontaine, John**

66. Chief Technical Officer  
 67. Chief Technical Officer  
 68. Chief Technical Officer  
 69. Chief Technical Officer  
 70. Chief Technical Officer (Ag.)  
 71. Chief Technical Officer (Ag.)  
 72. Chief Technical Officer (Ag.) (Past)  
 73. Chief Technical Officer (Ag.) (Past)  
 74. Chief Technical Officer (Ag.) (Past)  
 75. Chief Technical Officer (Past)  
 76. Chief Technical Officer (Past)  
 77. Chief Technical Officer (Past)  
 78. Chief Technical Officer (Past)  
 79. Chief Technical Officer (Past)  
 80. Chief Technical Officer (Past)  
 81. Chief Technical Officer (Past)  
 82. Chief Technical Officer (Past)  
 83. Chief Technical Officer (Past)  
 84. Chief Technical Officer (Past)  
 85. Chief Technical Officer (Past)  
 86. Comptroller of Customs  
 87. Comptroller of Inland Revenue  
 88. Deputy Chief Fire Officer  
 89. Deputy Chief Fire Officer (Ag.) (Past)  
 90. Deputy Chief Fire Officer (Past)  
 91. Deputy Chief of Police  
 92. Deputy Comptroller of Customs  
 93. Deputy Comptroller of Inland Revenue  
 94. Deputy Comptroller of Inland Revenue  
 95. Deputy Comptroller of Inland Revenue  
 96. Deputy Fire Chief (Ag.) (Past)  
 97. Financial Secretary  
 98. Gazetted Police Officer  
 99. Gazetted Police Officer

**Paul, Kyra**  
**Henderson, Edward**  
**Walter, Matthan**  
**David, Jacinta**  
**Sebastien, Riviere**  
**Fontaine, Melena**  
**Edwards, Annie**  
**Christmas, Martin**  
**Jeremy-Cuffy, Charlotte**  
**Williams, Geneta**  
**Cadette, Sylvester**  
**Magloire, Andrew**  
**Christian, Clarence**  
**Lawrence, Raymond**  
**Scotland-Andrew, Mayna**  
**Raymond, Vernanda**  
**Rolle, Kelvin**  
**Browne, Rosie**  
**Bethelmie, Wellsworth**  
**Monell, Al**  
**Deschamps, Roderick**  
**Williams, Irving**  
**Riviere, Farley**  
**Williams, Anthony**  
**Eusebe, Jones**  
**Jno. Baptiste, Hobbes**  
**Irish, Roderick**  
**Edwards, Denise**  
**Casimir, Rochelle**  
**Davis, John David**  
**Lawrence, Jones**  
**Edwards, Rosemund**  
**Cuffy, Matthew**  
**David, John A. C.**

100. Gazetted Police Officer	<b>Valentine, Richmond</b>
101. Gazetted Police Officer	<b>Valerie, Davidson</b>
102. Gazetted Police Officer	<b>Weekes, Claude</b>
103. Gazetted Police Officer	<b>Williams, Cuffy</b>
104. Gazetted Police Officer	<b>Williams, Joseph</b>
105. Gazetted Police Officer	<b>Laurent, Robertson</b>
106. Gazetted Police Officer	<b>Ferrol, McKelson</b>
107. Gazetted Police Officer (Past)	<b>Albert, Patrickson</b>
108. Gazetted Police Officer (Past)	<b>Alexander, Yvonne</b>
109. Gazetted Police Officer (Past)	<b>Andrew, David</b>
110. Gazetted Police Officer (Past)	<b>Irish, Ainsworth</b>
111. Gazetted Police Officer (Past)	<b>Vigilante, Stafford</b>
112. General Manager of a public institution	<b>Edwards, Ellingworth</b>
113. General Manager of a public institution	<b>Corbette, Julius</b>
114. General Manager of a public institution	<b>Mitchel, Florian</b>
115. General Manager of a public institution	<b>Bardouille, Benoit</b>
116. General Manager of a public institution	<b>Ettinoffe, Bernard</b>
117. General Manager of a public institution	<b>Jean-Jacques-Thomas, Janice</b>
118. General Manager of a public institution	<b>Thomas, Gregoire</b>
119. General Manager of a public institution (Past)	<b>Thomas, Kingsley</b>
120. General Manager of a public institution (Past)	<b>Lawrence, John Bristol</b>
121. General Manager of a public institution (Past)	<b>Henry, Eddison</b>
122. Labour Commissioner	<b>Leblanc, Mathew</b>
123. Managing Director of a public institution	<b>Joseph, Rhoda</b>
124. Managing Director of a public institution	<b>Piper, Colin</b>
125. Managing Director of a public institution	<b>John, Steve Dr.</b>
126. Member of the House of Assembly	<b>Baptiste, Isaac</b>
127. Member of the House of Assembly	<b>Bazil, Ezekiel</b>
128. Member of the House of Assembly	<b>Benoit, Jahaisiah</b>
129. Member of the House of Assembly	<b>Fontaine, Thompson</b>
130. Member of the House of Assembly	<b>Isaac, Joseph</b>
131. Member of the House of Assembly	<b>John, Hector</b>
132. Member of the House of Assembly	<b>Linton, Lennox</b>
133. Member of the House of Assembly	<b>Lugay, Daniel</b>

134. Member of the House of Assembly  
 135. Member of the House of Assembly  
 136. Member of the House of Assembly  
 137. Member of the House of Assembly  
 138. Member of the House of Assembly  
 139. Member of the House of Assembly (Past)  
 140. Member of the House of Assembly (Past)  
 141. Member of the House of Assembly (Past)  
 142. Member of the House of Assembly (Past)  
 143. Member of the House of Assembly (Past)  
 144. Member of the House of Assembly (Past)  
 145. Member of the House of Assembly (Past)  
 146. Member of the House of Assembly (Past)  
 147. Member of the House of Assembly (Past)  
 148. Minister of Government  
 149. Minister of Government  
 150. Minister of Government  
 151. Minister of Government  
 152. Minister of Government  
 153. Minister of Government  
 154. Minister of Government  
 155. Minister of Government  
 156. Minister of Government  
 157. Minister of Government  
 158. Minister of Government  
 159. Minister of Government  
 160. Minister of Government  
 161. Minister of Government  
 162. Minister of Government  
 163. Minister of Government  
 164. Minister of Government (Past)  
 165. Minister of Government (Past)  
 166. Minister of Government (Past)  
 167. Minister of Government (Past)

**Registe, Edward**  
**Williams, Monel**  
**Thomas, John Felix**  
**Francis, Joshua**  
**Peter, Levi**  
**Green, Ronald**  
**Baptiste, Dayton**  
**Isidore, Ronald**  
**James, Edison**  
**Jean-Jacques, Tammy**  
**Martin, Sam**  
**Prevost, Norris**  
**Royer, Bentley**  
**Toulon, Ronald**  
**Drigo, Johnson**  
**Paul, Roslyn**  
**St. Jean, Petter**  
**Baron, Francine**  
**Darroux, Kenneth**  
**Austrie, Reginald**  
**Darroux, Kelvar**  
**Blackmoore, Rayburn**  
**Darroux, Casius**  
**Skerrit, Roosevelt**  
**Blanchard, Miriam**  
**Daniel, Catherine**  
**Tonge, Robert**  
**Douglas, Ian**  
**McIntyre, Colin**  
**Charles, Justina**  
**Walter, Matthew**  
**Timothy, Julius**  
**George, Ambrose**  
**Bernard, Alvin**

168. Minister of Government (Past)  
 169. Minister of Government (Past)  
 170. Minister of Government (Past)  
 171. Parliamentary Secretary  
 172. Permanent Secretary  
 173. Permanent Secretary  
 174. Permanent Secretary  
 175. Permanent Secretary  
 176. Permanent Secretary  
 177. Permanent Secretary (Ag.)  
 178. Permanent Secretary (Ag.)  
 179. Permanent Secretary (Ag.)  
 180. Permanent Secretary (Ag.)  
 181. Permanent Secretary (Ag.)  
 182. Permanent Secretary (Ag.)  
 183. Permanent Secretary (Ag.)  
 184. Permanent Secretary (Ag.) (Past)  
 185. Permanent Secretary (Past)  
 186. Permanent Secretary (Past)  
 187. Permanent Secretary (Past)  
 188. Registrar of the High Court  
 189. Secretary to the Cabinet  
 190. Speaker of the House of Assembly  
 191. Superintendent of Prisons

**Graneau, Ashton**  
**Pinard, Ian**  
**Shillingford, Gloria**  
**Stephenson, Ivor**  
**Royer, Helen**  
**Blackmoore, Lucien**  
**Letang, Davis**  
**Prevost, Careen**  
**Thomas, Esther**  
**Jean Jacques, Gerald**  
**Fagan, Mandra**  
**Burton, Sylvanie**  
**Guiste, Harold**  
**Powell, Marcella**  
**Baron-George, Yvannette**  
**Johnson, Kendall**  
**Carrette, Samuel**  
**Douglas, Eisenhower**  
**Bruno, Nicholas**  
**Hyacinth, Stevenson**  
**Walsh, Ossie**  
**Ferrol, Steve**  
**Boyd-Knights, Alix**  
**Blanc, Dennis**

## Appendix 2: Persons in public life certified up to the end of year of review

1.	Albert. Patrickson	Gazetted Police Officer (Past)
2.	Alexander. Yvonne	Gazetted Police Officer (Past)
3.	Andre. Lennard	Chairperson of a public institution
4.	Andrew. David	Gazetted Police Officer (Past)
5.	Austrie. Reginald	Minister of Government
6.	Bannis. Jacinta	Chief Technical Officer – Director, Drug Prevention Unit
7.	Baptiste. Davton	Member of the House of Assembly (Past)
8.	Bantiste. Isaac	Member of the House of Assembly
9.	Bardouille. Benoit	General Manager of a public institution
10.	Bardouille. Larrv	Chairperson of a public institution (Past)
11.	Baron. Francine	Minister of Government
12.	Baron-George. Yvannette	Permanent Secretary (Ag.)
13.	Bazil. Ezekiel	Member of the House of Assembly
14.	Bellot. Claudia	Chairperson of a public institution & PS (Past)
15.	Benoit. Jahisiah	Minister of Government
16.	Blackmoore. Donille	Chief Technical Officer – President’s Secretary
17.	Blackmoore. Lucien	Permanent Secretary
18.	Blackmoore. Ravburn	Minister of Government
19.	Blackmoore. Ravburn	Minister of Government
20.	Blaize-Jones Lucia	Chairperson of a public institution
21.	Blanc. Denis	Superintendent of Prisons (Past)
22.	Blanc. Dr. Rubv	Chief Technical Officer - Hospital Medical Director
23.	Blanchard. Miriam	Minister of Government
24.	Bovd-Knights. Alix	Speaker of the House of Assembly
25.	Brumant. Rickv	Chief Technical Officer – Director of Agriculture
26.	Bruno. Nicholas	Permanent Secretary (Past)
27.	Brvan. Clavton	Chief Technical Officer - Hospital Services Co-ordinator
28.	Bullv. Collin	Chairperson of a public institution (Past)
29.	Burton. Gerald	Chairperson of a public institution
30.	Burton. Minchinton	Chief Technical Officer – Director of Forestry
31.	Burton. Sylvanie	Permanent Secretary
32.	Carbon. Daniel	Gazetted Police Officer
33.	Carrette. Samuel	Permanent secretary (Ag.)
34.	Casimir. Rochelle	Deputy Comptroller of Inland Revenue
35.	Catin. Raphael	Superintendent of Prisons (Ag.)

36	Charles. Justina	Minister of Government
37	Christmas. Martin	Chief Technical Officer (Past)
38	Clarendon. Hannah	Chairperson of a public institution (Past)
39	Commodore. Jo-anne	Assistant Registrar of the High Court
40	Corbette. Julius	Managing Director of public institution
41	Cvril. Angela	Chairperson of a public institution
42	Daniel. Catherine	Minister of Government
43	Darroux. Casius	Minister of Government
44	Darroux. Kelvar	Minister of Government
45	Darroux. Kenneth	Minister of Government
46	David. Jacinta	Chief Technical Officer – Chief Cultural Officer (Ag.)
47	David. John A. C.	Gazetted Police Officer
48	Deschamps. Roderick	Deputy Comptroller of Customs
49	Douglas. Eisenhower	Permanent Secretary (Past)
50	Douglas. Ian	Minister of Government
51	Drigo. Johnson	Minister of Government
52	Dublin. Damian	Chairperson of a public institution
53	Edwards. Annie	Chief Technical Officer – Chief Physical Planner (Ag.) (Past)
54	Edwards. Denise	Deputy Comptroller of Inland Revenue
55	Edwards. Ellingworth	Managing Director of a public institution
56	Edwards. Irma	Chief Personnel Officer (Past)
57	Edwards. Rosemund	Financial Secretary
58	Esprit. Dr. Laura	Chief Technical Officer – Director, Primary Health Care
59	Ettinoffe. Bernard	General Manager of a public institution
60	Fagan. Mandra	Permanent Secretary
61	Felix -Evans. Heather	Chairperson of a public institution
62	Felix -Evans. Heather	Chairperson of a public institution
63	Ferrol. Eleanor	Chief Technical Officer – Secretary/Public & Police Ser. Commissions
64	Ferrol. Steve	Secretary to the Cabinet
65	Fevrier. Willie	Chairperson of a public institution
66	Fontaine. John	Chief Technical Officer – Local Government Commissioner
67	Fontaine. Melena	Chief Technical Officer (Ag.) – Chief Education Officer
68	Fontaine. Thompson	Member of the House of Assembly
69	George. Ambrose	Minister of Government (Past)
70	Graneau. Ashton	Minister of Government (Past)
71	Green. Ronald	Member of the House of Assembly (Past)
72	Guiste. Harold	Permanent Secretary (Ag.)

73	Henrv. Eddison	General Manager of a public institution (Past)
74	Hill. Louis Patrick	Chairperson of a public institution
75	Hvacinth. Stevenson	Permanent Secretary (Past)
76	Irish. Ainsworth	Gazetted Police Officer (Past)
77	Irish. Roderick	Deputy Comptroller of Customs
78	Isaac. Joseph	Member of the House of Assembly
79	Jacob. Jean	Chairperson of a public institution
80	James. Edison	Member of the House of Assembly (Past)
81	Jean-Jacques. Tammv	Member of the House of Assembly (Past)
82	Jean-Jacques-Thomas. Janice	Managing Director of a public institution
83	Jno. Bantiste. Hobbes	Gazetted Police Officer
84	John. Clem	Chairperson of a public institution
85	John. Hector	Member of the House of Assembly
86	John. Steve Dr.	Managing Director of a public institution
87	Johnson. Dr. David	Chief Technical Officer – Chief Medical Officer
88	Johnson. Julian N.	Chairperson of a public institution (Past)
89	Johnson. Kendall	Permanent Secretary (Ag.)
90	Jolly. Aurelius	Chairperson of a public institution (Past)
91	Joseph. Anthonv	Chairperson of a public institution
92	Joseph. Rhoda	Managing Director of a public institution
93	Kase. Justin	Chairperson of a public institution
94	La Rocaue. Stephen	Chief Technical Officer – Chief Elections Officer
95	Lambert. Bernadette	Chairperson of a public institution
96	Lambert. Edward	Advisor (to the Prime Minister)
97	Lambert. Ian	Chairperson of a public institution
98	Lawrence. John Bristol	General Manager of a public institution (Past)
99	Lawrence. Raymond	Chief Technical Officer – Chief Cultural Officer (Ag.)
100	Leblanc. Mathew	Labour Commissioner
101	Letang. Davis	Permanent Secretary
102	Linton. Lennox	Member of the House of Assembly
103	Lugav. Daniel	Member of the House of Assembly
104	Magloire-Akna. Sonia	Chief Technical Officer – Director of Political Affairs
105	Martin. Sam	Member of the House of Assembly (Past)
106	McIntyre. Colin	Minister of Government
107	Meade. Brian	Chairperson of a public institution (Past)
108	Mills. Roosev	Chairperson of a public institution
109	Mitchel. Florian	General Manager of a public institution

<b>110</b> Monell. Al	Chief Technical Officer – Director, FSU
<b>111</b> Moses. Paul	Chairperson of a public institution
<b>112</b> Munroe. Ian	Chairperson of a public institution
<b>113</b> Paul. Roslyn	Minister of Government
<b>114</b> Pemberton. Patrick	Chairperson of a public institution
<b>115</b> Peter. Levi	Member of the House of Assembly
<b>116</b> Pinard. Beverly	Accountant General
<b>117</b> Pinard. Ian	Minister of Government
<b>118</b> Piner. Colin	Managing Director of a public institution
<b>119</b> Powell. Marcella	Permanent Secretary (Ag.)
<b>120</b> Prevost. Carleen	Permanent Secretary
<b>121</b> Prevost. Joan	Chairperson of a public institution (Past)
<b>122</b> Prevost. Norris	Member of the House of Assembly (Past)
<b>123</b> Raymond. Vernanda	Chief Technical Officer – Clerk of the House of Assembly (Past)
<b>124</b> Registe. Edward	Member of the House of Assembly
<b>125</b> Riviere. Farley	Deputy Chief Fire Officer
<b>126</b> Rolle. Kelvin	Chief Technical Officer – Chief Physical Planner
<b>127</b> Rover. Bentley	Member of the House of Assembly (Past)
<b>128</b> Rover. Helen	Permanent Secretary
<b>129</b> Savarin. Oswald	Chairperson of a public institution
<b>130</b> Scotland. Anthony	Chief Technical Officer - Chief Environmental Health Officer (Past)
<b>131</b> Shillingford. Dorian	Chairperson of a public institution
<b>132</b> Shillingford. Gloria	Minister of Government (Past)
<b>133</b> Skeritt. Roosevelt	Minister of Government – Prime Minister
<b>134</b> Stephenson. Alexander	Chief Technical Officer – Executive Director, Small Business
<b>135</b> Stephenson. Ivor	Parliamentary Secretary
<b>136</b> Thomas. Bennett	Chief Technical Officer- Director of Telecommunications
<b>137</b> Thomas. Esther	Permanent Secretary
<b>138</b> Thomas. Felix	Chairperson of a public institution
<b>139</b> Thomas. Felix John	Member of the House of Assembly
<b>140</b> Thomas. Gregoire	General Manager of a public institution
<b>141</b> Timothy. Julius	Minister of Government (Past)
<b>142</b> Tonge. Robert	Minister of Government
<b>143</b> Valentine. Richmond	Gazetted Police Officer
<b>144</b> Valerie. Davidson	Gazetted Police Officer
<b>145</b> Vigilante. Stafford	Gazetted Police Officer (Past)
<b>146</b> Walter. Matthew	Chief Technical Officer – Director of Trade

<b>147</b> <i>Walter. Matthew</i>	<i>Minister of Government (Past)</i>
<b>148</b> <i>Weekes. Claude</i>	<i>Gazetted Police Officer</i>
<b>149</b> <i>Williams. Anthony</i>	<i>Deputy Chief Fire Officer (Ag.) (Past)</i>
<b>150</b> <i>Williams. Cuffv</i>	<i>Gazetted Police Officer</i>
<b>151</b> <i>Williams. Monel</i>	<i>Member of the House of Assembly</i>
<b>152</b> <i>Winston. Curtiss</i>	<i>Chairperson of a public institution</i>